



T.C.
TARSUS UNIVERSITY
VOCATIONAL SCHOOL
DEPARTMENT OF MANAGEMENT AND ORGANIZATION
HUMAN RESOURCES MANAGEMENT PROGRAM

I. CLASS FALL SEMESTER					
COURSE CODE	COURSE NAME	T	A	C	ECTS
OD 101	ATATURK PRINCIPLES AND HISTORY OF REVOLUTION I	2	0	2	2
OD 103	TURKISH I	2	0	2	2
OD 105	FOREIGN LANGUAGE I	2	0	2	2
OD 107	CAREER PLANNING	1	0	1	2
IK 101	MATHEMATICS	3	0	3	4
IK 103	FUNDAMENTALS OF LAW	2	0	2	3
IK 105	BUSINESS	3	0	3	4
IK107	ECONOMICS I	3	0	3	3
IK 109	GENERAL ACCOUNTING	3	0	3	4
IK 111	HUMAN RESOURCE MANAGEMENT	3	0	3	4
TOTAL		24	0	24	30

I. CLASS SPRING SEMESTER					
COURSE CODE	COURSE NAME	T	A	C	ECTS
OD 102	ATATURK PRINCIPLES AND HISTORY OF REVOLUTION II	2	0	2	2
OD 104	TURKISH II	2	0	2	2
OD 106	FOREIGN LANGUAGE II	2	0	2	2
BP 104	OFFICE SOFTWARES	3	1	3,5	6
IK 102	TOTAL QUALITY MANAGEMENT	2	0	2	3
IK 104	MANAGEMENT AND ORGANIZATION	3	0	3	5
IK 106	BEHAVIORAL SCIENCES	3	0	3	4
IK 108	ECONOMICS II	3	0	3	3
IK 110	COMMUNICATION	2	0	2	3
TOTAL		22	1	22,5	30

II. CLASS FALL SEMESTER					
COURSE CODE	COURSE NAME	T	A	C	ECTS
IK 201	ORGANIZATIONAL BEHAVIOR	3	0	3	5
IK 203	BUSINESS LAW	2	0	2	3
IK 205	PROFESSIONAL ENGLISH	3	0	3	4
IK 207	SECTORAL PRACTICE	0	6	3	8
-	VOCATIONAL ELECTIVE I	3	0	3	4
-	VOCATIONAL ELECTIVE II	3	0	3	4
-	GENERAL ELECTIVE I	2	0	2	2
TOTAL		16	6	19	30

II. CLASS SPRING SEMESTER					
COURSE CODE	COURSE NAME	T	A	C	ECTS
IK 202	STRATEGIC MANAGEMENT	3	0	3	5
IK 204	LABOUR ECONOMICS AND INDUSTRIAL RELATIONS	3	0	3	5
IK 206	CURRENT APPROACHES IN HUMAN RESOURCE MANAGEMENT	3	0	3	5
IK 208	PERFORMANCE AND WAGE MANAGEMENT	3	0	3	5
-	VOCATIONAL ELECTIVE III	3	0	3	4
-	VOCATIONAL ELECTIVE IV	3	0	3	4
-	GENERAL ELECTIVE II	2	0	2	2
TOTAL		20	0	20	30



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VOCATIONAL ELECTIVE I					
COURSE CODE	COURSE NAME	T	A	C	ECTS
IK 221	UNIONISM	3	0	3	4
IK 223	NEGOTIATION TECHNIQUES	3	0	3	4
IK 225	RECRUITMENT AND INTERVIEW TECHNIQUES	3	0	3	4
VOCATIONAL ELECTIVE II					
COURSE CODE	COURSE NAME	T	A	C	ECTS
IK 227	EMPLOYMENT AND UNEMPLOYMENT	3	0	3	4
IK 229	EDUCATION DEVELOPMENT AND CAREER MANAGEMENT	3	0	3	4
IK 231	ETHICS IN HUMAN RESOURCE MANAGEMENT	3	0	3	4
VOCATIONAL ELECTIVE III					
COURSE CODE	COURSE NAME	T	A	C	ECTS
IK 222	WORKING PSYCHOLOGY	3	0	3	4
IK224	FILING AND ARCHIVING	3	0	3	4
IK 226	TALENT MANAGEMENT	3	0	3	4
VOCATIONAL ELECTIVE IV					
COURSE CODE	COURSE NAME	T	A	C	ECTS
IK 232	MEASUREMENT AND ASSESSMENT IN HUMAN RESOURCE MANAGEMENT	3	0	3	4
IK 234	MEETING AND PRESENTATION TECHNIQUES	3	0	3	4
IK 236	PROTOCOL AND SOCIAL BEHAVIOUR RULES	3	0	3	4

- At least one course must be taken in the Vocational Elective I and Vocational Elective II course groups for I. Year Fall Semester.
- At least one course must be taken in the Vocational Elective III and Vocational Elective IV course groups for II. Year Spring Semester.



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GENERAL ELECTIVE I					
COURSE CODE	COURSE NAME	T	A	C	ECTS
GS 201	ACADEMIC TURKISH	2	0	2	2
GS 203	ENVIRONMENTAL PROTECTION	2	0	2	2
GS 207	EFFECTIVE SPEAKING	2	0	2	2
GS 209	FINANCIAL LITERACY	2	0	2	2
GS 211	ENTREPRENEURSHIP I	2	0	2	2
GS 215	FIRST AID	2	0	2	2
GS 219	OCCUPATIONAL HEALTH AND SAFETY	2	0	2	2
GS 223	ENTERPRISE RESOURCE PLANNING I	2	0	2	2
GS 225	VOLUNTEERING	2	0	2	2

GENERAL ELECTIVE II					
COURSE CODE	COURSE NAME	T	A	C	ECTS
GS 202	E-COMMERCE	2	0	2	2
GS 204	PHOTOGRAPHY	2	0	2	2
GS 206	ENTREPRENEURSHIP II	2	0	2	2
GS 208	CURRENT ECONOMIC ISSUES	2	0	2	2
GS 210	PUBLIC RELATIONS	2	0	2	2
GS 212	SERVICE MARKETING	2	0	2	2
GS 218	ENTERPRISE RESOURCE PLANNING II	2	0	2	2
GS 222	HEALTHY AND ACTIVE AGEING	2	0	2	2
GS 224	SALES TECHNIQUES	2	0	2	2
GS 226	CREATIVE DRAMA AND IMPROVISATION	2	0	2	2
GS 228	VOLUNTEERING	2	0	2	2

- At least one course must be taken in the General Elective I course group for II. Year Fall Semester.
- At least one course must be taken in the General Elective II course group for II. Year Spring Semester.